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GREGORY LALEVEE
Business Manager

JOHN WOOD
President

JACK NACION
Vice President

ROBERT DAVIS
Recording Secretary

JOSEPH LOGAN
Financial Secretary

JAMES McGOWAN
Treasurer

Trustees

LAWRENCE TAYLOR
AL ZABICKI
SHANA GRACE

Auditors

ROBERT CALHOUN
HARRY ALLEN
PATRICK RAFFERTY

WILLIAM VACCARO
Conductor

FRANK IRVIN, JR.
Guard

District Board Members

North Jersey
EDWARD ROWE
South Jersey
DIRK EGGINK

Central Jersey
KEVIN LIGOURI
New York
TERRENCE O’BRIEN

Rate Schedule Effective July 1, 2016
New Jersey and New York States

Associated Construction Contractors of New Jersey
Independent Contractors

Construction Contractors Labor Employers of New Jersey
Associated Independent Contractors of New Jersey

Associated General Contractors
Construction Industry Council of New York State
Metro Concrete Pumping Association

Structural Steel & Ornamental Iron Association
JOE CLASSIFICATIONS AND RATES OF WAGES

It is agreed that the rate of wages for all Employees covered by this Agreement are listed in the following Schedules.

It is understood that the classifications listed hereunder are not all inclusive and ALL SIMILAR TYPES of equipment are included herein at applicable rates of pay by reference hereto in all types of construction.

Guaranteed forty (40) hour week. Eight (8) hours per day, Monday to Friday inclusive, shall prevail except at start and finish of job when said Employees shall be paid on unit basis of eight (8) hour day unless otherwise specified.

WORK AT HAZARDOUS WASTE SITES

All Toxic/Hazardous projects will be subject to any and all safety regulations and insurance provisions that may be required by the appropriate government agencies.

On hazardous waste removal, or any state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift. Fringe benefits will be paid at the contractual hourly wage.
The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers.

The Job classifications listed below include the Hourly Rate and Weekly Rate and are effective **July 1, 2016.**

**CLASS "A"**

**HOURLY RATE $53.82**

**(40 HOUR) WEEKLY RATE $2,152.80**

CRANES, DERRICKS, PILE DRIVER (all types), 100 tons and over and TOWER CRANES, with a boom (including jib and/or leads) 140 ft. and over.

**CLASS "A"**

**HOURLY RATE $52.82**

**(40 HOUR) WEEKLY RATE $2,112.80**

CRANES, DERRICKS, PILE DRIVER (all types), 100 tons and over and TOWER CRANE with a boom (including jib and/or leads) from 100 ft. to 139 ft.

**CLASS "A"**

**HOURLY RATE $51.82**

**(40 HOUR) WEEKLY RATE $2,072.80**

CRANES, DERRICKS, PILE DRIVER (all types), 100 tons and over and TOWER CRANE, with a boom (including jib and/or leads) under 100 ft.

**CLASS "A"**

**HOURLY RATE $50.07**

**(40 HOUR) WEEKLY RATE $2,002.80**

CRANES, DERRICKS, PILE DRIVERS (all types), under 100 tons with a boom (including jib and/or leads) 140 ft. and over.

**CLASS "A"**

**HOURLY RATE $49.89**

**(40 HOUR) WEEKLY RATE $1,995.60**

HELICOPTERS-Pilot

HELICOPTERS-Engineer
CLASS "A"
HOURLY RATE $49.07
(40 HOUR) WEEKLY RATE $1,962.80
CRANES, DERRICKS, PILE DRIVERS (all types), under 100 tons with a boom (including jib and/or leads) from 100 ft. to 139 ft.

CLASS "A"
HOURLY RATE $48.07
(40 HOUR) WEEKLY RATE $1,922.80
CRANES, DERRICKS, PILE DRIVERS (all types), under 100 tons with a boom (including jib and/or leads) under 100 ft.

CLASS "A"
HOURLY RATE $48.07
(40 HOUR) WEEKLY RATE $1,922.80
AUTOGRADE-COMBINATION SUBGRADER,
BASE MTL. SPREADER AND BASE TRIMMER (CMI and Similar Types)
AUTOGRADE-PAVEMENT-PROFILER (CMI and Similar Types)
AUTOGRADE-PAVEMENT PROFILER AND RECYCLE TYPE (CMI and Similar Types)
AUTOGRADE PLACER-TRIMMER SPREADER-COMBINATION (CMI and Similar Types)
AUTOGRADE-SLIPFORM PAVER (CMI and Similar Types)
BACKHOE
CENTRAL POWER PLANTS (All Types)
CHIEF OF PARTY
CONCRETE PAVING MACHINES
DRILLMASTER, QUARRYMASTER (Down the Hole Drill) Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill
DRAGLINES
ELEVATOR GRADERS
EXCAVATORS
FRONT END LOADERS (5yds. and over)
GRADALLS
GRADER, Rago
HELICOPTERS, Co-Pilot
HELICOPTERS, Communications Engineer
LOCOMOTIVE (Large)
MUCKING MACHINES
PAVEMENT AND CONCRETE BREAKER, i.e., Superhammer and Hoe Ram PILE DRIVER, length of Boom including length of leads shall determine premium Rate Applicable
ROADWAY SURFACE GRINDER
SCOOPER (Loader and Shovel)
SHOVELS
TREE CHOPPER with Boom
TRENCH MACHINES (CABLE PLOW)
TUNNEL BORING MACHINES
CLASS "B"
HOURLY RATE $46.48
(40 HOUR) WEEKLY RATE $1,859.20

"A" FRAME
BACKHOE (Combination)
BOOM ATTACHMENT ON LOADERS (Rate based on size of Bucket) Not applicable to Pipehook.
BORING and DRILLING MACHINES
BRUSH CHOPPERS, SHREDDER AND TREE BULLDOZER (Fine Grade)
SHREDDER, TREE SHEARER
CABLEWAYS
CARRYALLS
CONCRETE PUMP
CONCRETE PUMPING SYSTEM, PUMP-
CONCRETE AND SIMILAR TYPES
CONVEYORS, 125 ft. and over
DRILL DOCTOR (duties include Dust Collector, Maintenance)
FRONT END LOADER (2yds. but less than 5yds.)
GRADERS (Finish)
GROOVE CUTTING MACHINE (Ride on Type)
HEATER PLANER
HOISTS: (All type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other similar Type Hoisting Machines, portable or station- ary, except Chicago Boom Type).
Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist."
HYDRAULIC CRANES-10 Tons and Under
HYRO-AXE
HYDRO-BLASTER
JACKS, Screws Air Hydraulic Power Operated Unit or Console Type (not Hand Jack or Pile Load Test Type)
LOG SKIDDER
PANS
PAVERS (all) Concrete
PLATE and FRAMES FILTER PRESS
PUMPCRETE MACHINES, SQUEEZECRETE AND CONCRETE PUMPING (regardless of size)
SCRAPERS
SIDE BOOMS
"STRADDLE" CARRIER, Ross and similar types
VACUUM TRUCK
WINCH TRUCKS (Hoisting)
CLASS "C"

HOURLY RATES $44.57
(40 HOUR) WEEKLY RATE $1,782.80

ASPHALT CURBING MACHINE
ASPHALT PLANT ENGINEER
ASPHALT SPREADER
AUTOGRADE TUBE FINISHER AND TEXTURING MACHINE (CMI and Similar Types)
AUTOGRADE CURECRETE MACHINE (CMI and Similar Types)
AUTOGRADE CURB TRIMMER, AND SIDEWALK, SHOULDER, SLIPFORM (CMI and Similar Types)
BAR BENDING MACHINES (Power)
BATCHERS, BATCHING PLANT AND CRUSHER ON SITE
BELT CONVYOR SYSTEMS BOOM TYPE SKIMMER MACHINES
BRIDGE DECK FINISHER
BULLDOZERS (all except Fine Grade)
CAR DUMPERS (Railroad)
COMPRESSOR AND BLOWER TYPE UNITS (Used independently or mounted on Dual Purpose Trucks, on Job Site or in conjunction with Job Site, in Loading and unloading of Concrete, Cement, Fly Ash, Instantcrete, or Similar Type Materials)
*COMPRESSOR (2 or 3 in Battery)
***CONCRETE CLEANING/DECONTAMINATION MACHINE OPERATOR
CONCRETE SAWS AND CUTTERS-Ride on Type CONCRETE SPREADERS, HETZEL, REXOMATIC and Similar Types
CONCRETE VIBRATORS
CONVEYORS, Under 125 ft.
CRANE SIGNALMAN
CRUSHING MACHINE
DIRECTIONAL BORING MACHINE
DITCHING MACHINE, Small (Ditchwitch, Vermeer or Similar Type)
DOPE POTS (Mechanical with or without pump)
DUMPSTERS
ELEVATOR
FIREMAN
FORK LIFTS (Economobile, Lull and similar types of equipment)
FRONT END LOADERS (1 yd. and over but less than 2yds.)
*GENERATORS (2 or 3 in Battery)
GIRAFFE GRINDERS
GOLDHOFER/HYDRAULIC JACKING TRAILER
GRADERS AND MOTOR PATROLS
GROUT PUMP
GUNNITE MACHINES (Excluding Nozzle)
HAMMER VIBRATORY (in conjunction with Generator)
***HEAVY EQUIPMENT ROBOTICS,
Class C-Continued
OPERATOR/TECHNICIAN
HOISTS-(Roof, Tugger, Aerial Platform hoist and House Cars)
HOPPERS
HOPPERS DOORS (Power Operated)
**HYDRO-BLASTER
LADDERS (Motorized)
LADDERVATOR
LOCOMOTIVE, Dinky Type
MAINTENANCE, Utility Man
***MASTER ENVIRONMENTAL MAINTENANCE TECHNICIAN
MECHANICS
MIXERS (Excepting Paving Mixers)
MOTOR PATROLS AND GRADERS
PAVEMENT BREAKERS, Small, Self-Propelled Ride on Type (also maintains Compressor or Hydraulic Unit)
PAVEMENT BREAKER, Truck Mounted
PIPE BENDING MACHINE (Power)
PITCH PUMP
PLASTER PUMP (Regardless of size)
POST HOLE DIGGER (Post Pounder and Auger)
ROD BENDING MACHINES (Power)
ROLLER, Black Top
SCALES (Power)
SEAMAN PULVERIZING MIXER
SHOULDER WIDENER
SILOS
SKIMMER MACHINES (Boom Type)
STEEL CUTTING MACHINES, Services and Maintains
TAM ROCK DRILL
TRACTORS
TRANSFER MACHINES
CAPTAIN (POWER BOATS)
TUG MASTER (POWER BOATS)
***ULTRA HIGH PRESSURE WATERJET
CUTTING TOOL SYSTEM
OPERATOR/MAINTENANCE TECHNICIAN
***VACUUM BLASTING MACHINE OPERATOR/MAINTENANCE TECHNICIAN
VIBRATING PLANTS (Used in conjunction with Unloading)
WELDER AND REPAIR MECHANICS
*Within 100ft.
**Where required
***When used for decontamination and remediation
CLASS "D"
HOURLY RATE $42.94
(40 HOUR) WEEKLY RATE $1,717.60

BROOMS AND SWEEPERS
COMPRESSORS (Single)
CONCRETE SPREADERS (Small Type)
CONVEYOR LOADERS (Not including Elevator Graders)
ENGINES, Large Diesel (1620 H.P.) and Staging Pump
FARM TRACTORS
FERTILIZING EQUIPMENT (Operation and Maintenance of)
FINE GRADE MACHINE (Small Type)
FORM LINE GRADERS (Small Type)
FRONT END LOADER (Under 1 yds.)
GENERATOR (Single)
GREASE, GAS, FUEL AND OIL SUPPLY TRUCKS
   HEATERS (Nelson or other type including Propane, Natural Gas or Flowtype Units)
   LIGHTS, Portable Generating Light Plants
   MIXERS, Concrete Small
   MULCHING EQUIPMENT (Operation and Maintenance of)
   PUMPS (2 or less than 4 inch suction)
   PUMPS (4 inch suction and over including Submersible Pumps)
   PUMPS (Diesel Engine and Hydraulic) immaterial of Power
   ROAD FINISHING MACHINES (Small Type)
   ROLLERS, Grade, Fill or Stone Base
   SEEDING EQUIPMENT (Operation and Maintenance of)
   SPRINKLER and WATER PUMP TRUCKS (Used on
   STEAM JENNIES AND BOILERS, irrespective of use
   STONE SPREADER
   TAMPPING MACHINES, Vibrating Ride On
   TEMPORARY HEATING PLANT (Nelson or other type, including Propane, Natural Gas Flow type units)
   WATER AND SPRINKLER TRUCKS (Used on Job Site or in conjunction with Job Site)
   *WELDING MACHINES (Gas, Diesel, an /or Electric Converters of any type, Single; 2 or 3 in Battery)
   WELDING SYSTEM, Multiple (Rectifier Transformer Type)
   WELLPOINT SYSTEMS (Including Installation by Bull Gang and Maintenance of)
   *Within 100 feet

CLASS "E"
HOURLY RATE $41.23
(40 HOUR) WEEKLY RATE $1,649.20

ASSISTANT ENGINEER/OILER
*DRILLERS HELPER
MAINTENANCE APPRENTICE (Deck Hand)
MAINTENANCE APPRENTICE (Oiler)
MECHANICS HELPER
OFF ROAD BACK DUMP
TIRE REPAIR AND MAINTENANCE
TRANSIT/INSTRUMENT MAN
*When used for Water/Geothermal/Monitoring Wells

**HOURLY RATE $38.65**
(40 HOUR) **WEEKLY RATE $1,546.00**
ROD/CHAINMAN

**HOURLY RATE $48.81**
940 HOUR) **WEEKLY RATE $1,952.40**
LEAD ENGINEER, FOREMAN ENGINEER,
SAFETY ENGINEER (minimum)

The Registered Indentured Apprentice shall be subject to all terms and conditions of this collective bargaining Agreement.

A Registered Indentured Heavy Equipment Operator Apprentice wage rate will be as follows:
1\(^{st}\) year—60\% of the Journeyman’s wage for the piece of equipment he is operating
2\(^{nd}\) year—70\% of the Journeyman’s wage for the piece of equipment he is operating
3\(^{rd}\) year—80\% of the Journeyman’s wage for the piece of equipment he is operating
4\(^{th}\) year—90\% of the Journeyman’s wage for the piece of equipment he is operating

A Registered Indentured Heavy Duty Mechanic Apprentice wage rate will be as follows:
1\(^{st}\) year—60\% of the Journeyman Mechanic’s wage
2\(^{nd}\) year—70\% of the Journeyman Mechanic’s wage
3\(^{rd}\) year—80\% of the Journeyman Mechanic’s wage
4\(^{th}\) year—90\% of the Journeyman Mechanic’s wage

A Registered Indentured Field Engineer Apprentice wage rate will be as follows:
1\(^{st}\) year—60\% of the Rod/Chainman’s wage
2\(^{nd}\) year—70\% of the Rod/Chainman’s wage
3\(^{rd}\) year—80\% of the Rod/Chainman’s wage
4\(^{th}\) year—90\% of the Rod/Chainman’s wage

All fringe benefit contributions shall be made as set forth in this Collective Bargaining Agreement.
OILSTATIC MAINLINES AND TRANSPORTATION PIPE LINES

The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers.

The Job classifications listed below include the Hourly Rate and the Weekly Rate and are effective July 1, 2016.

CLASS "A"
HOURLY RATE $54.45
(40 HOUR) WEEKLY RATE $2,178.00
CRANES, DERRICKS, PILE DRIVER (all types), 100 tons and over and TOWER CRANES, with a boom (including jib and/or leads) 140 ft. and over.

CLASS "A"
HOURLY RATE $53.45
(40 HOUR) WEEKLY RATE $2,138.00
CRANES, DERRICKS, PILE DRIVER (all types), 100 tons and over and TOWER CRANE with a boom (including jib and/or leads) from 100 ft. to 139 ft.

CLASS "A"
HOURLY RATE $52.45
(40 HOUR) WEEKLY RATE $2,098.00
CRANES, DERRICKS, PILE DRIVER (all types), 100 tons and over and TOWER CRANE, with a boom (including jib and/or leads) under 100 ft.

CLASS "A"
HOURLY RATE $50.70
(40 HOUR) WEEKLY RATE $2,028.00
CRANES, DERRICKS, PILE DRIVERS (all types), under 100 tons with a boom (including jib and/or leads) 140 ft. and over

CLASS "A"
HOURLY RATE $49.70
(40 HOUR) WEEKLY RATE $1,988.00
CRANES, DERRICKS, PILE DRIVERS (all types), under 100 tons with a boom (including jib and/or leads) from 100 ft. to 139 ft.

CLASS "A"
HOURLY RATE $48.70
(40 HOUR) WEEKLY RATE $1,948.00
CRANES, DERRICKS, PILE DRIVERS (all types), under 100 tons with a boom (including jib and/or leads) under 100 ft.
CLASS "A"
HOURLY RATE $48.70
(40 HOUR) WEEKLY RATE $1,948.00
BACKHOE
CHIEF OF PARTY
DRAGLINES
EXCAVATOR
FRONT END LOADERS (5yds. and over)
GRADALLS
HELICOPTERS--Co-Pilot
HELICOPTERS-Communications Engineers
PRENTICE TRUCK
SCOOPER (Loader and Shovel) Koehring
TRENCH MACHINES (CABLE PLOW)

CLASS "A"
HOURLY RATE $50.63
(40 HOUR) WEEKLY RATE $2,025.20
HELICOPTER-Pilot/Engineer

CLASS "B"
HOURLY RATE $47.05
(40 HOUR) WEEKLY RATE $1,882.00
"A" FRAME
BACKHOE (combination hoe loader)
BORING AND DRILLING MACHINES
DITCHING MACHINE, small, (Ditchwitch, Vermeer or similar type)
FORK LIFTS
FRONT END LOADERS (2yds. but less than 5yds.)
GRADERS, Finish (fine)
HYDRAULIC CRANES -10 Tons and under (over 10 tons crane rate applies)
SIDE BOOMS
VACUUM TRUCK
WINCH TRUCKS (Hoisting)

CLASS "C"
HOURLY RATE $44.91
(40 HOUR) WEEKLY RATE $1,796.40
BACKFILLER
BROOMS and SWEEPERS
BULLDOZERS
COMPRESSORS (2 or 3 in Battery)
***CONCRETE CLEANING/DECONTAMINATION MACHINE OPERATOR
DIRECTIONAL BORING MACHINE
FRONT END LOADERS (Under 2yds.)
GENERATORS
GIRAFFE GRINDERS
GRADERS AND MOTOR PATROLS
***HEAVY EQUIPMENT ROBOTICS,
Class C-Continued
OPERATOR/TECHNICIAN
***MASTER ENVIRONMENTAL MAINTENANCE TECHNICIAN
MECHANIC
PIPE BENDING MACHINE (Power)
TRACTORS
TRANSFER MACHINE
***ULTRA HIGH PRESSURE WATERJET
CUTTING TOOL SYSTEM
OPERATOR/MAINTENANCE TECHNICIAN
***VACUUM BLASTING MACHINE
OPERATOR/MAINTENANCE TECHNICIAN
WATER and SPRINKLER TRUCKS-used on job site or in conjunction with job site
WELDER and REPAIR MECHANIC
CAPTAIN (Power Boats)
TUG MASTER (Power Boats)
***When used for decontamination and remediation

CLASS "D"
HOURLY RATE $43.41
(40 HOUR) WEEKLY RATE $1,736.40
COMPRESSOR, (single)
DOPE POTS (Mechanical with or without pump)
DUST COLLECTORS
FARM TRACTORS
OFF ROAD BACK DUMP
PUMPS (4 inch suction and over)
PUMPS (2 or less than 4 inch suction)
PUMPS, DIESEL ENGINE and HYDRAULIC(immaterial of power)
WELDING MACHINES, gas or electric convertors of any type-single
WELDING MACHINES, gas or electric convertors of any type-2 or 3 in battery multiple welders
WELLPOINT SYSTEMS (Including installation and maintenance)

CLASS "E"
HOURLY RATE $41.69
(40 HOUR) WEEKLY RATE $1,667.60
ASSISTANT ENGINEER/OILER
*DRILLERS HELPER
TRANSIT/INSTRUMENT MAN
GREASE, GAS, FUEL, and OIL SUPPLY TRUCKS
MAINTENANCE APPRENTICE (Oiler)
MECHANICS HELPER
OFF ROAD BACK DUMP
TIRE REPAIR and MAINTENANCE
MAINTENANCE APPRENTICE (Deckhand)
*When used for Water/Geothermal/Monitoring Wells
The Registered Indentured Apprentice shall be subject to all terms and conditions of this collective bargaining Agreement.

A Registered Indentured Heavy Equipment Operator Apprentice wage rate will be as follows:
1st year—60% of the Journeyman’s wage for the piece of equipment he is operating
2nd year—70% of the Journeyman’s wage for the piece of equipment he is operating
3rd year—80% of the Journeyman’s wage for the piece of equipment he is operating
4th year—90% of the Journeyman’s wage for the piece of equipment he is operating

A Registered Indentured Heavy Duty Mechanic Apprentice wage rate will be as follows:
1st year—60% of the Journeyman Mechanic’s wage
2nd year—70% of the Journeyman Mechanic’s wage
3rd year—80% of the Journeyman Mechanic’s wage
4th year—90% of the Journeyman Mechanic’s wage

A Registered Indentured Field Engineer Apprentice wage rate will be as follows:
1st year—60% of the Rod/Chainman’s wage
2nd year—70% of the Rod/Chainman’s wage
3rd year—80% of the Rod/Chainman’s wage
4th year—90% of the Rod/Chainman’s wage

All fringe benefit contributions shall be made as set forth in this Collective Bargaining Agreement.
TANK ERECTION

The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers.

The Job classifications listed below include the Hourly Rate and the Weekly Rate and are effective **July 1, 2016**.

**CLASS "A"**

**HOURLY RATE $55.56**  
**(40 HOUR) WEEKLY RATE $2,222.40**

CRANES, DERRICKS, PILE DRIVER (all types), 100 tons and over and TOWER CRANES, with a boom (including jib and/or leads) 140 ft. and over.

**CLASS "A"**

**HOURLY RATE $53.97**  
**(40 HOUR) WEEKLY RATE $2,158.80**

CRANES, DERRICKS, PILE DRIVER (all types), 100 tons and over and TOWER CRANE with a boom (including jib and/or leads) less than 140 ft.

**CLASS "A"**

**HOURLY RATE $51.81**  
**(40 HOUR) WEEKLY RATE $2,072.40**

CRANES, DERRICKS, PILE DRIVERS (all types), under 100 tons with a boom (including jib and/or leads) 140 ft. and over.

**CLASS "A"**

**HOURLY RATE $51.81**  
**(40 HOUR) WEEKLY RATE $2,072.40**  
*DRILLERS HELPER*

**CLASS "A"**

**HOURLY RATE $51.20**  
**(40 HOUR) WEEKLY RATE $2,048.00**

HELICOPTER-Pilot Engineers

**CLASS "A"**

**HOURLY RATE $50.22**  
**(40 HOUR) WEEKLY RATE $2,008.80**

CRANES, DERRICKS, PILE DRIVERS (all types), under 100 tons with a boom (including jib and/or leads) less than 140 ft.

**CLASS "A"**

**HOURLY RATE $50.00**  
**(40 HOUR) WEEKLY RATE $2,000.00**

LEAD ENGINEER, FOREMAN OR SAFETY ENGINEER
CLASS "A"
HOURLY RATE $49.89
(40 HOUR) WEEKLY RATE $1,995.60
HELICOPTER-Co Pilot
HELICOPTER-Communications Engineer

CLASS "A"
HOURLY RATE $48.40
(40 HOUR) WEEKLY RATE $1,936.00
CHIEF OF PARTY

CLASS "B"
HOURLY RATE $47.63
(40 HOUR) WEEKLY RATE $1,905.20
ALL EQUIPMENT COVERED UNDER ARTICLE V-2
Air Compressors, welding machines and generators are defined as and cover: gas, diesel, or electric driven equipment and sources of power from a permanent plant, i.e., steam, compressed air, hydraulic or other power, for the operating of any machine or automatic tools used in the erection, alteration, repair and dismantling of tanks and any and all "dual purpose" trucks used on the construction job site or in the loading or unloading of materials, at the construction job site, or in a conjunction with the job site. Employees covered hereunder shall man and operate such permanent plant from which source of power is supplied. In the event that the Employer is unable to arrange this, Engineers shall man all valves or other outlets of such source of power as is used by the Employer and shall be paid at the rate of wages applicable to the classification of work in which he is employed.

VACUUM TRUCK

CLASS "C"
HOURLY RATE $45.17
(40 HOUR) WEEKLY RATE $1,806.80
DIRECTIONAL BORING MACHINE
***CONCRETE CLEANING/DECONTAMINATION MACHINE OPERATOR
FORKLIFT (Economobile, Lull and similar types of equipment)
***HEAVY EQUIPMENT ROBOTICS, OPERATOR/TECHNICIAN
***MASTER ENVIRONMENTAL MAINTENANCE TECHNICIAN
****ULTRA HIGH PRESSURE WATERJET CUTTING TOOL SYSTEM OPERATOR/MAINTENANCE TECHNICIAN
***VACUUM BLASTING MACHINE OPERATOR/MAINTENANCE TECHNICIAN
***When used for decontamination and remediation
CLASS "E"

HOURLY RATE $42.42
(40 HOUR) WEEKLY RATE $1,696.80

*DRILLERS HELPER
OFF ROAD BACK DUMP
OILER/ASSISTANT ENGINEER
*When used for Water/Geothermal/Monitoring Wells

HOURLY RATE $41.23
(40 HOUR) WEEKLY RATE $1,649.20
TRANSIT/INSTRUMENT MAN

HOURLY RATE $38.65
(40 HOUR) WEEKLY RATE $1,546.00
ROD/CHAINMAN

The Registered Indentured Apprentice shall be subject to all terms and conditions of this collective bargaining Agreement.

A Registered Indentured Heavy Equipment Operator Apprentice wage rate will be as follows:
1st year—60% of the Journeyman’s wage for the piece of equipment he is operating
2nd year—70% of the Journeyman’s wage for the piece of equipment he is operating
3rd year—80% of the Journeyman’s wage for the piece of equipment he is operating
4th year—90% of the Journeyman’s wage for the piece of equipment he is operating

A Registered Indentured Heavy Duty Mechanic Apprentice wage rate will be as follows:
1st year—60% of the Journeyman Mechanic’s wage
2nd year—70% of the Journeyman Mechanic’s wage
3rd year—80% of the Journeyman Mechanic’s wage
4th year—90% of the Journeyman Mechanic’s wage

A Registered Indentured Field Engineer Apprentice wage rate will be as follows:
1st year—60% of the Rod/Chainman’s wage
2nd year—70% of the Rod/Chainman’s wage
3rd year—80% of the Rod/Chainman’s wage
4th year—90% of the Rod/Chainman’s wage

All fringe benefit contributions shall be made as set forth in this Collective Bargaining Agreement.
STEEL ERECTION
(WITH IRON WORKERS OR BOILERMAKERS)

The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers.

The Job classifications listed below include Hourly Rate and the Weekly Rate and are effective July 1, 2016.

CLASS "A"
HOURLY RATE $55.84
(40 HOUR) WEEKLY RATE $2,233.60
CRANES-(all cranes, land or floating with booms including jib, 140 ft. and over, above ground), DERRICKS-(all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), and PILE DRIVERS (all types) 100 tons and over and TOWER CRANES

CLASS "A"
HOURLY RATE $54.18
(40 HOUR) WEEKLY RATE $2,167.20
CRANES-(all cranes, land or floating with booms including jib, less than 140 ft. above ground), DERRICKS-(all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), PILE DRIVERS (all types),100 tons and over and TOWER CRANES

CLASS "A"
HOURLY RATE $52.09
(40 HOUR) WEEKLY RATE $2,083.60
CRANES-(all cranes, land or floating with booms including jib, 140 ft. and over, above ground), DERRICKS-(all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), PILE DRIVERS (all types), under 100 tons

CLASS "A"
HOURLY RATE $51.70
(40 HOUR) WEEKLY RATE $2,068.00
HELICOPTER-Pilot
HELICOPTER-Engineer

CLASS "A"
HOURLY RATE $50.43
(40 HOUR) WEEKLY RATE $2,017.20
CRANES-(all cranes, land or floating with booms including jib, less than 140 ft. above ground), DERRICKS-(all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), PILE DRIVERS (all types), under 100 tons
CLASS "A"
HOURLY RATE $48.40
(40 HOUR) WEEKLY RATE $1,936.00
CHIEF OF PARTY

CLASS "B"
HOURLY RATE $47.64
(40 HOUR) WEEKLY RATE $1,905.60

"A" FRAME
CHERRY PICKERS, 10 tons and under
HOISTS: all type hoists shall also include steam, gas, diesel,
electric, air hydraulic, single and double drum, concrete,
brick shaft caisson, or any other similar type hoisting
machines, portable or stationary, except Chicago Boom
Type
JACKS-screw air hydraulic power operated unit of console
type (not hand jack or pile load test type)
SIDE BOOMS
VACUUM TRUCK
STRADDLE CARRIER

CLASS "C"
HOURLY RATE $44.98
(40 HOUR) WEEKLY RATE $1,799.20

AERIAL PLATFORM USED AS HOIST
COMPRESSORS, 2 or 3 in Battery
ELEVATORS or HOUSE CARS
***CONCRETE CLEANING/DECONTAMINATION
MACHINE OPERATOR
CONVEYORS and TUGGER HOISTS
DIRECTIONAL BORING MACHINE
FIREMAN
FORKLIFT
GENERATORS, 2 or 3
***HEAVY EQUIPMENT ROBOTICS,
OPERATOR/TECHNICIAN
MAINTENANCE-Utility Man
***MASTER ENVIRONMENTAL MAINTENANCE
TECHNICIAN
ROD BENDING MACHINE (Power)
***ULTRA HIGH PRESSURE WATERJET
CUTTING TOOL SYSTEM
OPERATOR/MAINTENANCE TECHNICIAN
***VACUUM BLASTING MACHINE
OPERATOR/MAINTENANCE TECHNICIAN
WELDING MACHINES-(gas or electric, 2 or 3 in battery,
including diesels)
CAPTAIN-Power Boats
TUG MASTER-Power Boats
APPRENTICE ENGINEER,OILER with either One
Compressor or One Welding Machine
***When used for decontamination and remediation
CLASS "D"

HOURLY RATE $43.45
(40 HOUR) WEEKLY RATE $1,738.00

COMPRESSOR, Single
WELDING MACHINE, Single, gas, diesel and electric converters of any type
WELDING SYSTEM MULTIPLE (Rectifier Transformer type)
GENERATOR, Single

CLASS "E"

HOURLY RATE $41.69
(40 HOUR) WEEKLY RATE $1,667.60

ASSISTANT ENGINEER/OILER
*DRILLERS HELPER
TRANSIT/INSTRUMENT MAN
MAINTENANCE APPRENTICE/OILER
MAINTENANCE APPRENTICE/DECKHAND
*When used for Water/Geothermal/Monitoring Wells
OFF ROAD BACK DUMP

HOURLY RATE $49.26
(40 HOUR) WEEKLY RATE $1,970.40

LEAD ENGINEER, FORMAN ENGINEER, and SAFETY ENGINEER (minimum)

HOURLY RATE $38.65
(40 HOUR) WEEKLY RATE $1,546.00

ROD/CHAINMAN

The Registered Indentured Apprentice shall be subject to all terms and conditions of this collective bargaining Agreement.

A Registered Indentured Heavy Equipment Operator Apprentice wage rate will be as follows:
1st year—60% of the Journeyman’s wage for the piece of equipment he is operating
2nd year—70% of the Journeyman’s wage for the piece of equipment he is operating
3rd year—80% of the Journeyman’s wage for the piece of equipment he is operating
4th year—90% of the Journeyman’s wage for the piece of equipment he is operating

A Registered Indentured Heavy Duty Mechanic Apprentice wage rate will be as follows:
1st year—60% of the Journeyman Mechanic’s wage
2nd year—70% of the Journeyman Mechanic’s wage
3rd year—80% of the Journeyman Mechanic’s wage
4th year—90% of the Journeyman Mechanic’s wage

A Registered Indentured Field Engineer Apprentice wage rate will be as follows:
1st year—60% of the Rod/Chainman’s wage
2nd year—70% of the Rod/Chainman’s wage
3rd year—80% of the Rod/Chainman’s wage
4th year—90% of the Rod/Chainman’s wage

All fringe benefit contributions shall be made as set forth in this Collective Bargaining Agreement.
WORKING ASSESSMENT

The Employer will withhold from the wages of each Employee covered by any of the Agreements herein listed, who signs and files a written authorization card, 3% of the employees gross weekly wages and will remit to Local 825 in payment of working assessment.

HOLIDAYS

Recognized Holidays are: New Year's Day, Washington's Birthday (observed), Memorial Day, Independence Day, Labor Day, Veteran's Day (when all trades on a particular job-site agree, the day after Thanksgiving may be substituted for Veteran's Day), Thanksgiving Day, Christmas Day, or days celebrated as such. Holidays falling on Saturday will be recognized as paid holidays. When a Holiday falls on a Saturday, the Employer has the option to either, work Friday and pay Saturday as the holiday, or not work Friday and pay for the day in lieu of the Holiday. Holidays falling on Sunday will be celebrated on Monday.

To be eligible for Holiday Pay, an Employee must work three (3) days of the preceding five (5) working days before the Holiday or the working day before the Holiday and the working day after the Holiday.

SHIFT WORK

First shift eight (8) hours pay for eight (8) hours work at straight time; second shift eight (8) hours pay for seven and one half (7 1/2) hours work at straight time plus ten percent (10%); third shift, eight (8) hours pay for seven (7) hours work at straight time plus fifteen percent (15%). Shift work, when performed, must continue for a period of not less than five (5) consecutive work days (Monday through Friday) or a forty (40) hour week. If the shift work does not last five (5) days, the specified overtime rate shall be paid. All other time worked except Monday to Friday will be paid at the specified overtime rate.

Where there are only two shifts the first and second shifts shall be eight (8) hours work at eight (8) hours pay for each shift. In addition there is an unpaid 1/2 hour lunch period. The second shift shall be straight time plus 10%.

A flexible starting time between 6:00 AM and 8:00 AM and the “Irregular” Shift Clause will apply to Highway, Road, Street and Sewer projects. An “Irregular” Shift would start from 5:00 PM to 12:00 AM. The first eight (8) hours shall be at straight time rate, plus fifteen percent (15%), Monday through Friday. When working with other trades or local unions who receive a higher irregular shift differential, the Local 825 Employee will also receive the higher shift differential.

An Irregular Shift can be worked when at a Pre-Job Conference the Union and the Contractor agree to comply with the Contract documents that specify particular hours to
be worked because of traffic control from Monday through Friday or on any two (2) consecutive of the five (5) regular work days when owner mandated.

**POLITICAL ACTION CHECKOFF**

When authorized by a voluntary check off Agreement, signed by an Employee, the Employer shall deduct from such Employee's wages the sum one half (½) of 1% of gross weekly wages and forward the same to the Local 825 Political Action Committee, on the forms that will be furnished for such report.

**DISCHARGE OR LAY OFF**

When Employees are discharged or laid off, they shall be allowed one-half hour's time to gather tools and other personal belongings and shall be paid in full all wages due them at the time of discharge, one half hour before discharge. If Employees are required to work up to regular quitting time, they shall be paid one-half hour overtime at the overtime rate. (Independent Agreement only).

**ESTABLISHMENT OF STAMP PLAN**

It is herby agreed that as part of this Agreement, an additional procedure for making Fund contributions required under the foregoing paragraphs has been established so as to provide a single combination stamp purchase plan which will include within the price to be paid for each stamp the required contribution for each of the aforesaid Funds.

**TOTAL FRINGE CONTRIBUTIONS:**

As of July 1, 2016 for each hour equivalent of gross wages paid to each operating Engineer, a combination stamp will be available at a cost of $30.63 to be allocated among several Funds as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pension Fund</td>
<td>$6.50</td>
</tr>
<tr>
<td>Welfare Fund</td>
<td>$12.75</td>
</tr>
<tr>
<td>Savings Fund</td>
<td>$2.00</td>
</tr>
<tr>
<td>Supplemental Unemployment Benefit Fund</td>
<td>$2.00</td>
</tr>
<tr>
<td>Apprenticeship Training and Re-training Fund</td>
<td>$1.25</td>
</tr>
<tr>
<td>Annuity Fund</td>
<td>$5.30</td>
</tr>
<tr>
<td>IAF</td>
<td>$0.08</td>
</tr>
<tr>
<td>Labor Management Fund</td>
<td>$0.75</td>
</tr>
</tbody>
</table>

**TOTAL..................................................................$30.63**
PENALTIES FOR FAILURE TO MAKE CONTRIBUTIONS TO FUNDS

The failure of any Employer to pay required contributions to the Welfare, Pension, Supplemental, Unemployment Benefit, Apprenticeship Training and retraining, Annuity and Savings Funds, or to pay interest on such delinquencies, or legal and auditing fees and costs assessed against such delinquent Employer, as provided herein, shall constitute a violation of this Agreement and the Union shall be authorized to remove the Employees from the job, in which case they shall report for work daily and shall be paid a day's pay of eight (8) hours until the Employer settles his delinquent payments of contributions, interest, legal and auditing fees with the Fund Administrator. If any Employer has a record of delinquency on a prior job, the Union shall refuse to permit Employees to work for such Employer, until all such delinquencies have been paid to the respective Funds, including interest and legal and auditing fees.

If the Trustees or the Fund Administrator of any said Funds is required to utilize legal services to collect Employer delinquencies or auditing services to ascertain the correct amount due from the Employer, the delinquent Employer shall be required to pay, in addition to 2% over the Prime Interest Rate, interest from date of delinquency, the reasonable cost of the auditing services and, in addition thereto, legal fees at the following rates: 15% on the first $750.00; minimum collector fee of $15.00; and 50% on any amount less than $100.00, due and payable on default.

All contributions required to be made to any of the aforementioned Funds by the Employer shall be made on a weekly basis on the day the Employees are paid by the Employer delivering to the Lead Engineer or Shop Stewart drafts made payable to each said Fund, in the amount required for each, for delivery to the Fund Administrator, together with completed forms, furnished by each Fund, indicating the names of all Employees, number of hours worked or paid and amount of hourly wages as required, together with amount of contribution for each Employee to each said Fund. Such periodic reporting forms must be filed by the Employer with the Fund(s) regardless of whether any contributions are due and owing the Fund(s) in the reporting period unless the Trustees upon the application of the Employer excuse him from so reporting. In the event that the contributions are due and owing in the reporting period, the Employer shall so state on the form the reasons therefore. With regard to the Savings Fund, the Employer shall furnish to each Employee on payday a statement of the amount of money contributed on behalf of such Employee to the said Fund. The Funds Trustees will have the right to conduct periodic payroll audits of employers signatory to this Agreement.

The Trustees in their discretion may permit an Employer to make monthly instead of weekly contributions where the contribution record of the Employer justifies such action.
All Employers covered by this Agreement must file with the Trustees of the Fringe Benefit Plan; a Surety Company Bond is an amount no less than $25,000.00 in order to ensure payment by them to the various Fringe Benefit Plans. The Trustees shall determine the amount of such Surety Bond. The Trustees shall also have the power to fix a lesser Bond for any Employer who pays weekly where the contribution record of such Employer justifies such action. However, effective January 1, 1982, any Employer may have as an alternative option the opportunity to purchase combination stamps from the 825 Fund Facility and in lieu of posting a Surety Bond will contribute directly to the Employee these stamps as a medium of payment to the various contributory Funds in the amount determined by hours paid. The payment of stamps to each Employee will be made on a weekly basis on the Employer's normal payday. (Article XI hereof).

No officers, agents, representative or Employees of any Union or any Employer shall be deemed an agent or representative of the Board(s) of Trustees or be deemed as authorized to make any oral or written representations, or give any form of commitment which may be relied upon by any Employee, his or her spouse, beneficiary or dependent. It is further agreed and understood that no single Trustee or Employee(s) of any Fund has authority to give any such representations or commitments since such representations or commitments can only be made by the Board of Trustees acting as Boards of Trustees.